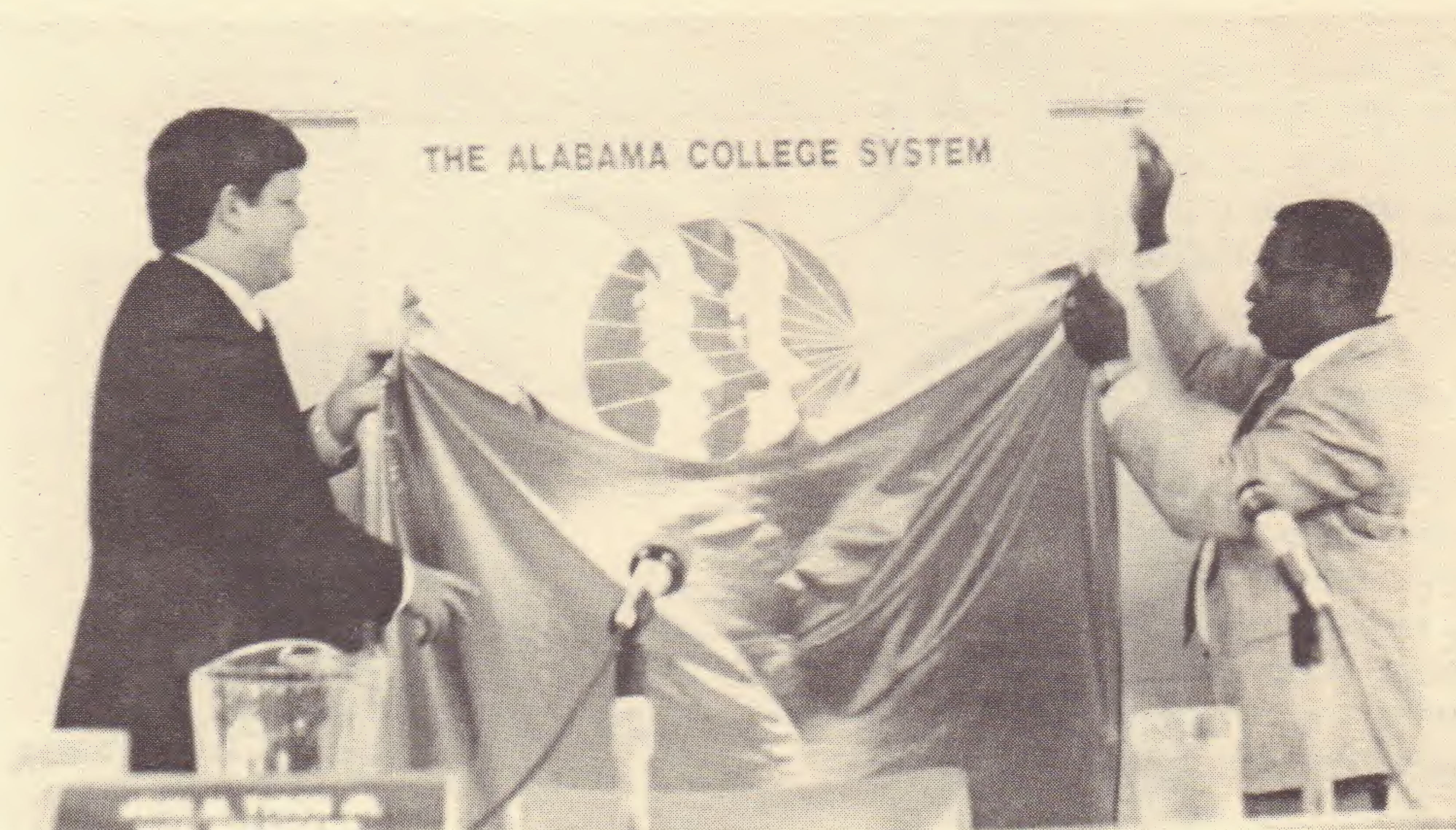


Alabama College System Banner Will Arrive at Mobile ACA Meeting

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Vice President John Tyson and Chancellor Fred Gainous are shown unveiling the Alabama College System Silver Anniversary Banner at Phil Campbell in September. After a run throughout the state, this banner will be presented to the Alabama State Board of Education in Mobile at the General Session of the 1989 Alabama College Association Convention on Monday morning, November 20. Students from Bishop State, Carver State, and Southwest State will bring the banner down the aisles of the Mobile Civic Center Theater for presentation to the Board. Nearly 2,000 ACA members are expected to be present to cheer the students and the banner's arrival. ACA registrants will receive T-shirts imprinted with the Silver Anniversary silver and blue logo. Keynote speaker at Mobile will be Academy Award Winning Actress Louise Fletcher, who comes from a family of Alabama-born educators and ministers. Ms. Fletcher is one of many outstanding speakers at this year's convention. Others are described beginning on page 10.

The Oak Tree Inn, the Quality Inn Garden District, and Mobile's two finest hotels--historic, refurbished Admiral Semmes and modern Riverview Plaza--all are offering special ACA rates . . . super for arriving early for a weekend of sightseeing and seafood! See you in Mobile!

Stewart's Soliloquy

--by Stewart Phillips, ACA President

Dear Colleagues:

Word has drifted to me of a president in our system who announced the upcoming ACA convention, adding that the institution would be able to provide little financial support for attendance. The president explained, "Montgomery cut out the line-item professional development monies that used to be in our appropriation."

One employee--"Joe Blow"--greeted the presidential announcement with real relief at not "having to" attend a professional conference.

"If Montgomery ain't paying for it," Joe said, "and the college ain't paying for it, they shore can't expect me to pay my own way. They can't expect me to go all the way to Mobile."

"I don't never get much out of them meetings, noway," Joe added.

Throughout our system I see general commitment to professionalism in the best sense. By that I mean to a conception of our profession as one of people who are givers rather than takers, one where learning from and associating with others of like mind is a reward to be purchased and not grudgingly accepted, and one where managing our time and resources to assure those associations is essential.

But Joe Blow and the president at Joe's college concern me anyhow. These are good times--times of stability that should make planning and management relatively simple, times when system employees are well paid. What would these two do in bad times?

To evaluate our level of professionalism requires no long and complicated procedure. Joe probably could evaluate himself by answering two questions. Joe, if you are reluctant to pay your own way to the ACA

convention, then let me ask,

What ARE you doing this year as a professional, not simply as a day laborer?

What are you doing to create and develop a climate for professional growth in the system and in your college?

Your answers, Joe, positive or negative, will provide a fairly good evaluation of your level of professionalism. Your president could modify these questions, relating them to institutional priorities, and obtain at least a partial evaluation of management practices in your college.

How many Joe Blows are there in our colleges? The fact that there are at least a few indicates a need to raise questions about how we are doing as a system, and how our colleges are doing as institutions, in developing and maintaining a climate to foster professional growth and professional behavior.

I wonder what the effects will be if our leaders in Montgomery are successful in developing a meaningful plan for our system, and within it a meaningful place for professional development. I think this could happen in the fairly near future, and I certainly hope it will.

Whether it does happen in Montgomery or not, I would like to see a renaissance emphasizing professional development in every institution, in the plan and in the college budget. Our system already has colleges where a planned place for professional development is not a new idea but an accepted one. Nothing can replace consistent encouragement and leadership from the state level, but where local commitment exists, colleges can succeed without depending on either the legislature or the Chancellor's office to provide a lot of impetus. Gold stars to Enterprise State Junior College and Jefferson State Community College . . . and certainly

there are other institutions in our system with their own successes.

Finally, though, professionalism comes down to individuals. Whatever the stances of Montgomery and the institution, each of us has our own responsibility. We must have mouths to say what we expect of ourselves as professionals, and must be willing to put our money and our energies where our mouths are. Even those of us who are active in regional and national organizations must begin our professionalism at home. What we do professionally in our own system is the bedrock of anything beyond.

I consciously said *in our system*--not in AEA! However valuable as a trade union, the Alabama Education Association has long since failed us as a *professional* organization, by emphasizing other matters and appealing to baser motives. My concern is whether we might fail ourselves. Support AEA if you like, but it would be wise to put first things first. Those who give first priority to unionism rather than professionalism will reap no more than they sow.

Professionalism must involve the factors I mentioned earlier of giving, of learning, and of association with others in ways to make us better at doing what we do and envisioning what we are. The Alabama College Association really does offer opportunities along these lines that exist through no other avenue. Any of us who sell it short are selling ourselves short, and setting ourselves up for real problems when and if bad times come again.

Sincerely,

Stewart

Randy Owen of "Alabama" Chairs Silver Anniversary Celebration



A year of celebration begins for our system this fall. Randy Owen, lead singer for "Alabama" and the best known graduate of the Alabama College System, is Honorary Chairman of the Silver Anniversary Celebration. Owen, who graduated from Fort Payne High School and Northeast Alabama Junior College, won the ACA

and CMA "Entertainers of the Year" award for three straight years with his group. "Alabama" presently has another single at the top of the charts--their 26th! Join in the celebration. This is the year to let Alabamians know how much your college and others in the system, with our more than one million alumni, have contributed and will be contributing to Alabama.

ACA Convention At A Glance

Monday, November 20, 1989

7:30 a.m.- 8:30 a.m.	BREAKFAST MEETINGS	Admiral Semmes Hotel
9:00 a.m.- 1:00 p.m.	REGISTRATION	Mobile Civic Center Lobby, West Hall
9:00 a.m.- 4:30 p.m.	VIEW EXHIBITS	Mobile Civic Center Lobby, Exhibit Area
9:00 a.m.-10:00 a.m.	COFFEE/SOFT DRINKS	Mobile Civic Center Lobby, Exhibit Area
10:00 a.m.-11:50 a.m.	GENERAL SESSION	Mobile Civic Center, Theatre
11:50 a.m.- 2:30 p.m.	LUNCH ON YOUR OWN VIEW EXHIBITS	Mobile Civic Center, Lobby, Exhibit Area
12:00 a.m.- 2:00 p.m.	ALUMNI APPRECIATION LUNCHEON (Advance Registration Required) . . .	Riverview Plaza, Plantation III
2:30 p.m.- 4:30 p.m.	COMMISSION MEETINGS • ADMINISTRATION • FACULTY • STUDENTS • SUPPORT	Various Locations Riverview Plaza, Azalea Room Mobile Civic Center, Theatre Riverview Plaza, Alabama Ballroom Mobile Civic Center, Room 16
5:00 p.m.- 7:00 p.m.	RECEPTION -- ENTERTAINMENT BY STUDENT GROUPS	Riverview Plaza, 4th. Floor Veranda

Tuesday, November 21, 1989

7:00 a.m.- 8:00 a.m.	BREAKFAST MEETINGS	Admiral Semmes Hotel
8:00 a.m.-10:00 a.m.	REGISTRATION CONTINUES	Mobile Civic Center Lobby, West Hall
8:00 a.m.-10:00 a.m.	COFFEE/SOFT DRINKS	Interest Group Areas
9:00 a.m.-11:00 a.m.	INTEREST MEETINGS	Various Locations
11:15 a.m.-12:30 p.m.	ACA 1989 ANNUAL BUSINESS MEETING	Mobile Civic Center, Theatre

Alabama College Association Annual Convention

Celebrating the Alabama College System Silver Anniversary

"The Alabama College System - Where Futures Begin"

Monday, November 20, 1989

7:30 a.m.- 8:30 a.m. **PRESIDENTS/DEANS
BREAKFAST** Admiral Semmes Hotel, Ballroom A
*Sponsored by The School of Health Related Professions,
University of Alabama at Birmingham*

GENERAL SESSION
Monday, November 20, 1989
10:00 a.m. - 11:50 a.m.
Mobile Civic Center, Theatre

Call to Order	Mr. Stewart Phillips, President, Alabama College Association
Invocation	Mr. Willie J. Paul, Member, State Board of Education
Pledge of Allegiance.	Mr. Paul
Greetings	Honorable Mike Dow, Mayor, City of Mobile
Introduction of State Board Members	Dr. Shirley Woodie, Chair, Commission on Administration
Arrival of Silver Anniversary Banner	Students from Bishop Community College, Carver State Technical College and Southwest State Technical College
 <i>The Silver Anniversary Banner will be received by the State Board of Education on behalf of the Alabama College System.</i>	
Remarks.	State Board of Education Members and Chancellor Gainous
Recognition of Outstanding Alumni Committee	Mr. Curtis Thomasson, Chair, Commission on Students
Introduction of Speaker.	Dr. Ann Chard, Second Vice President, Alabama College Association
Keynote Address: "Where Futures Begin"	Ms. Louise Fletcher Alabama Native and Academy Award Winner
Recognition of Special Guests	President Phillips
Closing Remarks.	President Phillips

11:50 a.m.- 2:30 p.m. **LUNCH ON YOUR OWN**

VIEW EXHIBITS . . . Mobile Civic Center Lobby,
Exhibit Area

12:00 p.m.- 2:00 p.m. **ALUMNI APPRECIATION LUNCHEON**
(Ticket Required) . . . Riverview Plaza, Plantation III

COMMISSION MEETINGS
Monday, November 20, 1989
2:30 p.m. - 4:30 p.m.
Various Locations

COMMISSION ON ADMINISTRATION Riverview Plaza, Azalea Room

Program:	"The Shape of Things to Come: Demographic Forces Reshaping Education's Future"
Speaker:	Mr. Ronald M. Povlosky Manchester (CT) Community College (Mr. Povlosky will have 50 copies of his book "The Shape of Things to Come" available to sell at a discount: the book lists for \$25.00; price for ACA members is \$10.00.)
Presenter:	Dr. Shirley Woodie Alabama Aviation and Technical College

COMMISSION ON FACULTY Mobile Civic Center, Theatre

Program:	"Futures Do Begin Here"
Speaker:	Dr. Bob Childers, Executive Director Southern Association of Colleges and Schools
Presenter:	Dr. John McMillan Wallace Community College, Dothan

COMMISSION ON STUDENTS Riverview Plaza, Alabama Ballroom

Program:	"A Process Model to Improve the Quality of Student Life and Learning in Alabama Community, Junior and Technical Colleges."
Speaker:	Dr. David S. Crockett, Vice-President Ingersoll Williams and Associates, Inc. Englewood, Colorado
Presenter:	Mr. Curtis Thomasson Lurleen B. Wallace Junior College

COMMISSION ON SUPPORT PERSONNEL Mobile Civic Center, Room 16

Program:	"Human Development and Motivation"
Speaker:	Dr. Willie D. Larkin
Presenter:	Mr. Key Edwards Lawson State Community College

RECEPTION
Monday, November 20, 1989
5:00 p.m. - 7:00 p.m.
Riverview Plaza Hotel, Fourth Floor Veranda

ENTERTAINMENT BY STUDENT GROUPS:

Bishop State Community College
Faulkner State Junior College
Lurleen B. Wallace Junior College
Patrick Henry State Junior College

Tuesday, November 21, 1989

7:00 a.m.- 8:00 a.m. DIVISION CHAIRPERSONS ASSOCIATION
BREAKFAST MEETING Admiral Semmes Hotel, Ballroom C
(Registration required--paid on site.)

Guest Speaker: Dr. Stafford Thompson
Vice Chancellor, Alabama College System

Presider: Bob Taunton
Central Alabama Community College

8:00 a.m.-10:00 a.m. REGISTRATION
CONTINUES Mobile Civic Center Lobby, West Hall

8:30 a.m.-10:00 a.m. COFFEE/SOFT
DRINKS Interest Group Areas

INTEREST GROUP MEETINGS

Tuesday, November 21, 1989

9:00 a.m. - 11:00 a.m.

Various Locations

NEW GROUPS TO BE ESTABLISHED:

DEVELOPMENTAL EDUCATION Bishop State Community College
Administration/Classroom Bldg.
Room A-201

OFF-SET PRINTING Bishop State Community College
Library Language Laboratory

TRUCK DRIVER TRAINING Bishop State Community College
Library Language Laboratory

OTHER NEW GROUPS Bishop State Community College
Library Language Laboratory

COMMISSION ON ADMINISTRATION

ACADEMIC AND TECHNICAL DEANS Riverview Hotel,
Alabama Ballroom III

Program 1: "Review of Proposed Standards of Progress Policies"
(9:00 a.m.)
Speaker: Dr. John Johnson, Alabama College System
Dr. Ann Chard

Program 2a: Business Meeting-
(10:00 a.m.) Technical Deans ... Riverview Hotel,
Alabama Ballroom III

Report on Technical College
Course Directory .. Bob Rose
Treasurer's Report .. Bob Rose
Secretary's Report .. Johnny Joiner
Report on Formation of Joint
Council for Academic &
Technical Deans ... Doug Patterson

Presider: Mr. Harry Holloway

Program 2b: Business Meeting-
(10:00 a.m.) Academic Deans ... Riverview Hotel,
Alabama Ballroom I

Presider: Dr. Ann Chard

COMMUNITY SERVICES, OFF-CAMPUS
AND EVENING DIRECTORS Bishop State Community College
Community Services Bldg
Room CS-103

Program: "The Role of Evening Programs and the
Extension Campus in the Community College."
Speaker: Dr. Horace E. Hartsell, President
Pensacola (FL) Junior College
Presider: Dr. Joe A. Simpson

DEANS OF STUDENTS Admiral Semmes Hotel,
The Cove

Program 1: Business Meeting
(9:00 a.m.)

Program 2: "Standards of Progress"

Speakers: Dr. Stafford Thompson, Vice Chancellor
Alabama College System
Mrs. Pebblin Warren

Presider: Maceo Howard

EXECUTIVE OFFICERS (PRESIDENTS) Riverview Hotel, Gaines Room

Program: President's Meeting
Presider: Dr. Richard J. Federinko
Southern Union State Junior College

FINANCIAL OFFICERS/BUSINESS MANAGERS Riverview Hotel, Morgan Room

Program: "Leadership Through Better Management"
Speaker: Dr. Randy Flynn
Presider: Mr. Steve Thrasher

INSTITUTIONAL RESEARCH OFFICERS Riverview Hotel, Sumter Room

Program: "Assessment in Institutional Research:
Consistent Reporting Using Programmable Data Bases"
Speaker: Dr. Ben McCune,
Director and Professor,
TRIO Programs and Student Academic
Support System
Florida A&M University
Tallahassee, Florida
Presider: Dr. Judy Miller

PUBLIC RELATIONS OFFICERS Riverview Hotel, Alabama Ballroom II

Program 1: "The Business of Listening"
(9:00 a.m.) (Group Participation)
Program 2: Managing Stress with Office Exercises
(10:00 a.m.)
Speaker: Mrs. Joan Newman
Presider: Ms. Montez Vickers

RESOURCE DEVELOPMENT OFFICERS Riverview Hotel, Hunley Room

Program 1: "Strategies for Effective
(9:00 a.m.) Grantsmanship and Fundraising"
Speaker: Mr. Robert W. Galbraith, Director
Office of Sponsored Programs
University of South Alabama
Dr. Charles Blackledge

Program 2: "Prospecting, Cultivating and
(10:00 a.m.) Asking: You Can!"
Speaker: Mr. W. J. "Happy" Fulford, Director
Development and Alumni Affairs
University of South Alabama
Barbara Alford

COMMISSION ON FACULTY

AIR CONDITIONING AND REFRIGERATION Bishop State Community College
Health, PE and Music Complex
Room G-1

Program:
Speaker:
Presider:

ALABAMA COUNCIL OF
PRACTICAL NURSING EDUCATION Bishop State Community College
Library Lecture Room

Program: Annual Business Meeting
Presider: Bobbie Phillips

ALLIED HEALTH AND NURSING Mobile Civic Center, Room 16

Program 1: "Health Care Crisis--Teen Pregnancies"
Speaker: Carol S. Porter, C.R.N.P., D.S.P.A.
Perinatal Outreach Clinician
Department of Obstetrics-Gynecology
College of Medicine, University of South Alabama

Program 2: "Current Legal Issues of Alabama Nurses"
Speaker: Ms. Linda Parrish
Wallace Community College, Dothan
Vice President of Alabama Board of Nursing

Presider: Doris Bush

ART Fine Arts Museum of the South
(Bus Transportation provided from Admiral Semmes Hotel)

Program 1: "Traditional and Oriental Paper Making"
Speaker: Ms. Vicki Lever

Program 2: Tour of the Fine Arts Museum
Speaker: Ms. Melissa Thomas
Education Director
Fine Arts Museum of the South

Presider: John Powell

AUTO BODY Bishop State Community College
Health, PE and Music Complex
Room G-2

Program:
Speaker:

Presider:

AUTO MECHANICS Bishop State Community College
Health, PE and Music Complex
Room G-3

Program: "Roundtable Discussion of Collegiate Scheduling"
Speaker: Mr. Reggie Bruce, Shoals Community College, and
Kenneth Ham, Opelika State Technical College

Presider: Reggie Bruce

AVIATION Bishop State Community College
Health, PE and Music Complex
Room G-4

Program:
Speaker:

Presider:

BEHAVIORAL SCIENCES Bishop State Community College
Administration/Classroom Bldg
Room A-207

Program: "The Family: A New Paradigm"
Speaker: Dr. Wil E. Baker
Professor, Department of Family Practice, and
Assistant to the Vice-President for Medical Affairs
University of South Alabama

Presider: Amelia Pearson

BIOLOGICAL SCIENCES Weeks Bay National Estuarine Reserve
(Bus transportation provided from Riverview Plaza)

Program 1: "Weeks Bay National Estuarine Reserve and How It Relates
to the Alabama Two-Year College System"

Speaker: Dr. John L. Boron, Director
Fairhope Campus of Faulkner State Community College

Program 2: "Field Experiences in Biological Sciences"

Speaker: Dr. Benie Ford, President
Alabama Association of Biologists

Presider: Dr. Fred Winkler

BUSINESS Riverview Hotel, Azalea Room

Program: "Using Forecasting Studies for Effective Teaching"
Speaker: Dr. Semoon Chang, Director
Center for Business and Economics Research
University of South Alabama

Presider: Dr. Mable Carey

CHEMICAL AND PHYSICAL SCIENCES Bishop State Community College
Administration/Classroom Bldg
Room A-101

Program: "Experiments in Polymer Science"
Speaker: Faculty of the Polymer Science Department
University of Southern Mississippi

Presider: Leo Kling

COMPUTER INFORMATION SYSTEMS

INSTRUCTION Riverview Hotel, Merrimac Room

Program 1: "Interactive Multimedia: The Next Wave CIS"
Speaker: Dr. Angie Dvorak
Director, Interactive Multimedia Language Laboratory
Enterprise State Junior College

Presider: Bill Brown

Program 2: "Computers and Information Sciences: Here Today,
Gone Tomorrow"

Speaker: Ms. Sharon Vest
University of South Alabama

Presider: Westley M. Storey

CONSTRUCTION TRADES Mobile Civic Center, Room 11

Program:
Speaker:

Presider: W. E. Letbetter

COSMETOLOGY AND BARBERING Mobile Civic Center, Room 8

Program:
Speaker:

Presider:

DIESEL MECHANICS Thompson Tractor Company

Program 1: "3406 Fuel System Control Update"
Speaker: Mr. Emory Pierpont
Service Trainer, Thompson Tractor Company

Program 2: "3100 Series Engines"
Speaker: Mr. Emory Pierpont
Service Trainer, Thompson Tractor Company

Presider: Donald Jay

DISPLACED HOMEMAKERS Admiral Semmes Hotel, Stateroom A

Program 1: "Building a Community Support Network for Displaced
Homemakers"
Speaker: Ms. Mary Allen Jolley
Director, Economic and Community Affairs
University of Alabama

Program 2: "Now and for the Future"
Speaker: Ms. Ann Turnham Smith
Vocational Education Specialist
Alabama Department of Postsecondary Education

Presider: Louise Lewis

DRAFTING Mobile Civic Center, Room 4

Program: "Use of AUTOCAD and Drafting"
Speaker: Mr. Tom Lee
Wallace State Community College, Selma

Presider: Nick Shields

ELECTRICITY AND ELECTRONICS Mobile Civic Center, Room 7

Program: "Automatic Test Equipment"
Speaker: Mr. David Whitney
Consulting Sales Engineer
Tektronix, Inc.

Presider: Mr. Curtis Baggett
Technical Training Aids

ENGINEERING/TECHNOLOGY Bishop State Community College
Administration/Classroom Bldg
Room A-208

Program:
Speaker:
Presider:

ENGLISH Mobile Civic Center, Room 9

Program: "A Novel Idea for the Future"
Speaker: Dr. Lloyd Dendinger
Professor of English
University of South Alabama

Presider: Ms. Alice Tanner

FOOD SERVICES Bishop State Community College
Administration/Classroom Bldg
Room A-202

Program:
Speaker:
Presider:

Mr. Levi Ezell
Carver State Technical College

HEALTH, PHYSICAL
EDUCATION AND RECREATION University of South Alabama
(Bus transportation provided from Riverview Hotel-leaving 8:30 a.m.)

Program 1: "Future of Athletic Training"
Speaker: Dr. John Kovaleski, Director
Sports Medicine Clinic
University of South Alabama

Program 2: Tour of Sports Medicine Clinic
Presider: Ms. Joan Newman

COMMISSION ON STUDENTS

LEARNING RESOURCES Admiral Semmes Hotel,
Crystal Ballroom C

Program: "SACS Accreditation Guidelines and LRC's"
 Speaker: Dr. Jim Nichols
 University of Mississippi
 President: Joseph Higgins

MACHINE TECHNOLOGY Bishop State Community College
Administration/Classroom Bldg
Room A-209

Program:
 Speaker:
 President:

MATHEMATICS Mobile Civic Center, Room 3

Program 1: "NCTM Recommendations"
 Speaker: Ms. Ernestine Phillips
 Superintendent of Mathematics
 Birmingham School System

Program 2: "Discussion of State Course Descriptions"
 President: Beryl McWaters

MUSIC Admiral Semmes Hotel,
Crystal Ballroom B

Program 1: "Teaching the Solo Singer"
 Speaker: Ms. Bonnie Jean Early
 Program 2: "Woodwind Teaching, Particularly the Flute"
 Speaker: Dr. Andra Bohnet
 President: Michael Sparks

READING Bishop State Community College
Administration/Classroom Bldg
Room A-102

Program: "What Research Says to Two-Year Instructors about
 Reading Materials"
 Speaker: Dr. June Westbrook
 Assistant Professor of Secondary Education
 Livingston State University
 President: Mary Tucker

SOCIAL SCIENCES Mobile Civic Center, Room 5

Program: "Quiet Revolutions in the Middle East"
 Speaker: Dr. Bert Hayes, Professor
 Athens State College
 President: Bob Taunton

UPHOLSTERY/FURNITURE Quality Inn Garden District,
Garden Room

Program:
 Speaker:
 President:

WELDING Mobile Civic Center, Room 6

Program 1: "New AWS Welding Testing Labs"
 Speaker: Mr. Roger Harris
 Program 2: "Use of New Special Inert Gases"
 Speaker: Mr. Roger Smith
 Manager, HECO Welding Supply,
 Anniston, Alabama
 President: Robert Stewart

NEW GROUPS TO BE ESTABLISHED:

DEVELOPMENTAL EDUCATION Bishop State Community College
Administration/Classroom Bldg,
Room A-201

OFF-SET PRINTING Bishop State Community College
Library Language Laboratory

TRUCK DRIVER TRAINING Bishop State Community College
Library Language Laboratory

OTHER NEW GROUPS Bishop State Community College
Library Language Laboratory

NOTE--At least ten persons are required for establishing a new interest group. However, if there are as many as four or five with a genuine interest in establishing a new interest group--regardless of the commission--such individuals are invited to Bishop State. Stewart Phillips, ACA President, will meet with those interested in establishing groups, to provide guidance and assistance.

ADMISSIONS, RECORDS AND COUNSELING Mobile Civic Center, Room 1

Program: "Management, Leadership, and You!"
 Speakers: Dr. Thomas Harrison, President
 Troy State University-Dothan

Mr. Steadman Shealy
 State Board Member, District II
 Attorney-At-Law

President: Henry Hart

FINANCIAL AID OFFICERS/

VETERANS' AFFAIRS Admiral Semmes Hotel,
Crystal Ballroom A

Program: "Roundtable Discussion of Problems
 Related to Financial Aid"
 Speakers: Mrs. Pebbelin Warren
 Student Services Specialist
 Alabama College System

Representative
 Veteran's Administrative Office
 Montgomery, Alabama

President: Jane Nance

JOB PLACEMENT AND

COOPERATIVE EDUCATION Mobile Civic Center, Room 2

Program 1: "Selling Cooperative Education To
 The Business Community"
 (9:00 a.m.)

Speaker: Mr. Clayton Bush, Director
 Alfa Agency
 Montgomery, Alabama

President: Dr. Becky Baker

Program 2: "Legal Aspects of Student Placement
 and Employment"
 (10:00 a.m.)

Speaker: Mr. Frankie Smith
 Attorney-At-Law

President: John Morrow

COMMISSION ON SUPPORT PERSONNEL

COMPUTER CENTER PERSONNEL Bishop State Community College
Library Seminar Room

Program: "CAPS"
 Speaker: Mr. Max Leatherwood
 Patterson State Technical College

President: Phil Smith

SECRETARIAL Quality Inn Garden District, Ballroom

Program 1: "Where My Future Began"
 Speaker: Dr. Sandra McLeod, President
 Jefferson Davis State Junior College

Program 2: "New Futures"
 Speaker: Mr. John Tyson, Vice President
 State Board of Education

President: Floyce Adams

SERVICE/MAINTENANCE/AUXILIARY Quality Inn Garden District,
Palmer Room

Program: "The Basis of Rosy Futures
 for Your College"
 Speaker: Dr. Edsel T. Godbey, President
 Education Improvement Programs
 Atlanta, Georgia

President: L. C. Culpepper

ACA ANNUAL BUSINESS MEETING

Tuesday, November 21, 1989

11:15 a.m. - 12:30 p.m.

Mobile Civic Center, Theatre

Call to Order	Mr. Stewart Phillips, President Alabama College Association
Treasurer's Report	Ms. Martha Markus, Treasurer
Report of the Nominating Committee and Election of Officers	Dr. Larry McCoy, Chair Nominating Committee
Announcement of 1989-90 Commission Chairs and Vice Chairs	Dr. Shirley Woodie, Chair Commission on Administration Dr. John McMillan, Chair Commission on Faculty Mr. Curtis Thomasson, Chair Commission on Students Mr. Key Edwards, Chair Commission on Support Personnel
Presentation of Door Prizes (Individuals Must Be Present To Win)	Dr. Charles Blackledge, Chair Door Prize Committee
Remarks of Appreciation	Mr. Stewart Phillips
Presentation of Election Results	Mr. Stewart Phillips
Recognition of New President	Mr. Stewart Phillips
Adjournment.	Dr. Larry McCoy, President Alabama College Association

Beaty, McLeod Are 1989 ACA Nominees

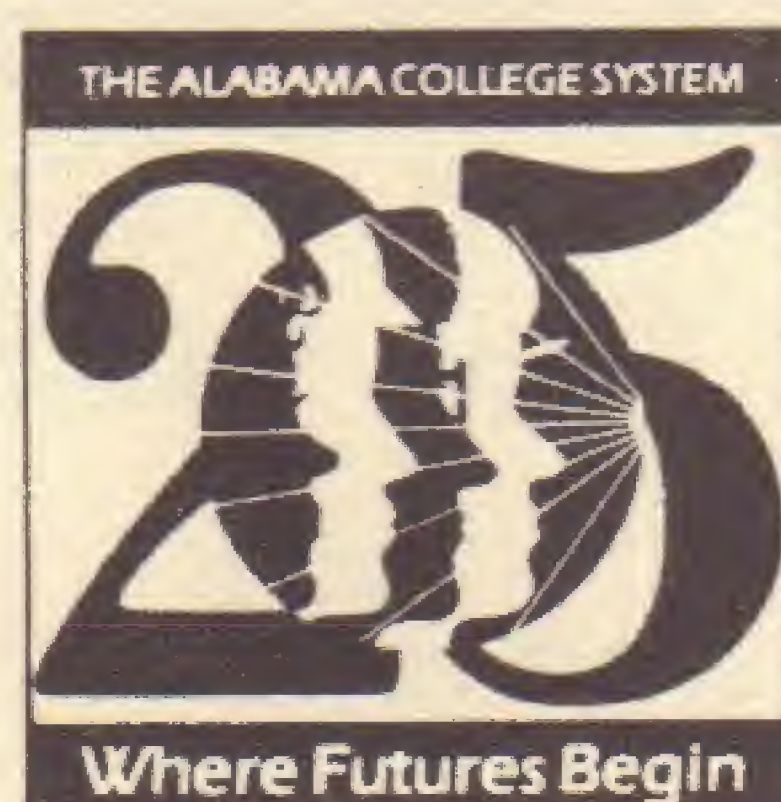
ACA members attending the 1989 Business Session in Mobile on November 21 will cast ballots for one office--the office of Second Vice President.

The nominating committee will place two names before the ACA--Dr. Larry Beaty and Dr. Thomas McLeod. Beaty is President of Opelika State Technical College, and McLeod is

President of Southwest State Technical College. Both are active in the system and in the profession and are well-known to ACA members.

The Second Vice President serves for one year in this capacity, and then one year as Vice-President/President Elect of the Association before becoming President of ACA.

Commission Speakers



Commission on Administration

Ron Povlosky
Author and Administrator
Manchester (CT) Community College

Ron Povlosky is the Author of the 1988 Book "The Shape of Things to Come: Demographic Forces Reshaping America's Future." Mr. Povlosky received his B.A. in Sociology and M.Ed. in College Student Personnel and Counseling from Ohio University. He went on to study for his Doctorate in Educational Psychology at the University of Michigan. Mr. Povlosky has worked for 17 years in Higher Education, Education, and Career Planning. He has worked for such institutions as Johnson State College and Temple University, and the University of Michigan. For the last three years he has worked as the Title III Federal Grant Coordinator at Manchester Community College in Manchester, Connecticut. Presently, Mr. Povlosky is researching his next book which will deal with the innovative use of computers for course development in higher education.



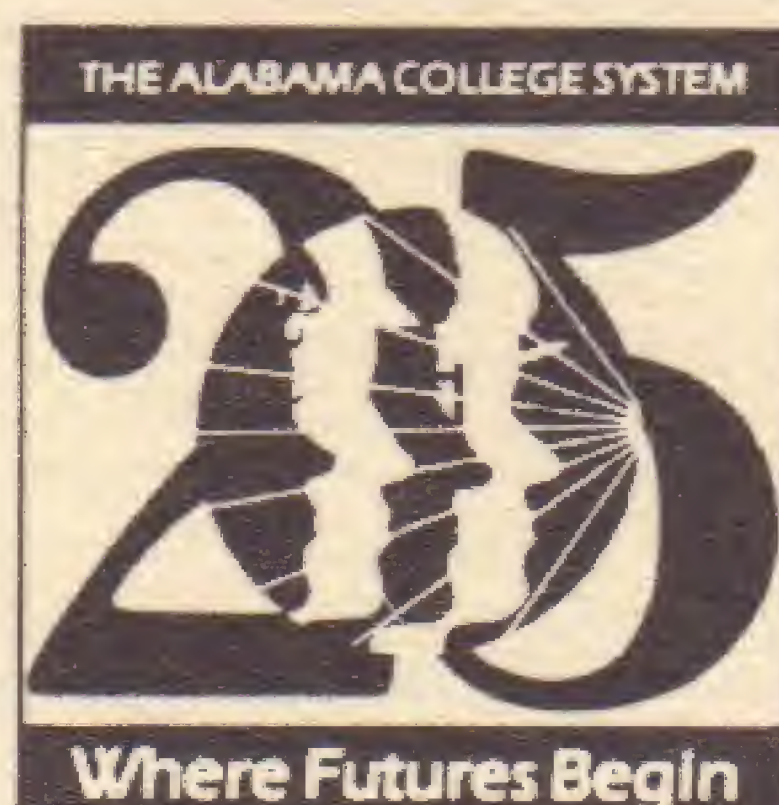
Commission on Faculty

Dr. Bob Childers
Executive Director
Southern Association
of Colleges and Schools

Prior to becoming Executive Director of the Southern Association of Colleges and Schools, Bob E. Childers was Executive Director of the Occupational Commission from the creation of the Commission in 1969. Earlier, he was an Electronics Technician in the U.S. Army and an Electronics Instructor for the Radio Corporation of America and for the U. S. Navy. He also has been a high school principal, Assistant Commissioner of Education for the State of Tennessee, and Regional Director of Adult, Vocational and Library Programs of Region IV of the U.S. Office of Education. Childers holds a B.A. in English from Union College, the M.A. in education from Memphis State University, and an Ed.D. in educational administration from the University of Tennessee.



Commission Speakers

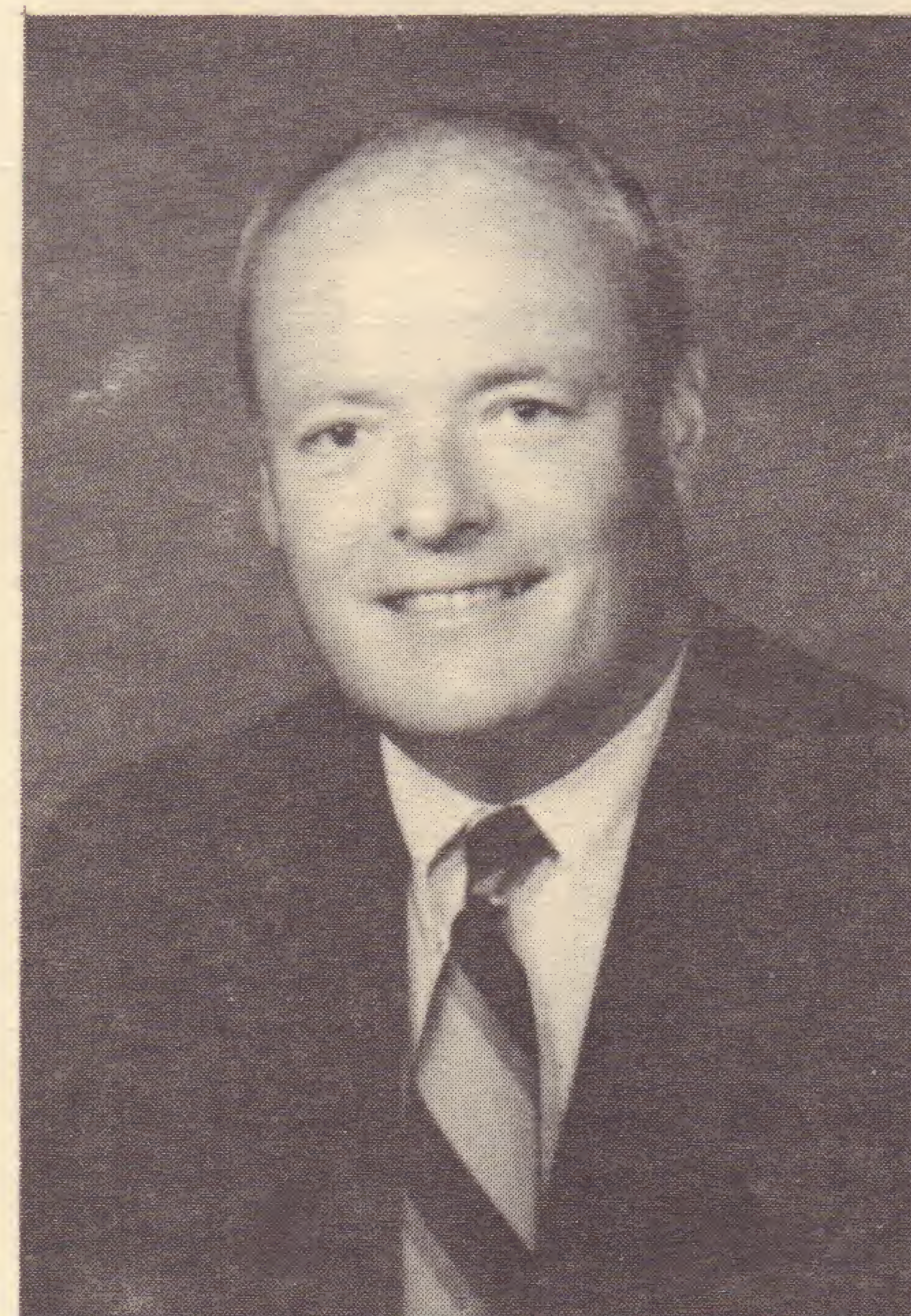


Commission on Students

Dr. David S. Crockett
Vice President
Ingersoll, Williams & Associates
Denver, Colorado

Dr. David S. Crockett has a B.A. from Ohio Wesleyan University, an M.A. from the University of Maryland, and has done additional graduate study in higher education at the University of Iowa. He is Vice President of Ingersoll Williams and Associates of Denver, Colorado, a leading enrollment management consulting firm assisting higher education institutions to achieve their enrollment goals through improved programs and services.

As an author, co-author, or editor, Dr. Crockett has been associated with a number of major student retention and academic advising publications. He has co-authored two national studies on the status of academic advising in colleges and universities. As a conference/workshop leader, Dr. Crockett has designed and conducted hundreds of conferences, workshops, and campus presentations attended by thousands of college administrators and faculty from over 1,500 campuses.



Commission on Support Personnel

Dr. Willie D. Larkin

Dr. Larkin is a motivational speaker and educator with insights into the theories and practice of human interactional analysis. He is known for his ability to involve audiences and promote self-analysis and growth.

Alumni Appreciation Luncheon Will Mark Beginning of Alabama College System Hall of Fame

After twenty-five years, an ACA Convention will have a first this year in Mobile, where an Alumni Appreciation Luncheon will recognize outstanding graduates of our colleges. Twenty-seven institutions in the Alabama College System have nominated Silver Anniversary Alumni--outstanding graduates of the institution during the past twenty-five years. Altogether, thirty nominees will gather for the Alumni Appreciation Luncheon (three colleges named two outstanding alumni--one from the academic division, and one from the technical division). A plaque listing all thirty nominees will be presented to Chancellor Fred Gainous, to be displayed permanently in Department of Postsecondary Education offices in Montgomery. Admission to the Alumni Appreciation Luncheon (Monday, November 20, at noon) is by ticket only. Any ACA member desiring to attend should register with Dr. Jim Krudop, L. B. Wallace at Andalusia, who served as chairman of the Outstanding Alumni Committee for our system's Silver Anniversary.

ACA JOURNAL

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